

## **Code of Conduct**

All members, Officers and associates of Norfolk Spurs shall be committed to:

- A) Supporting, promoting, and furthering the objects of Norfolk Spurs
- B) Rejecting violence, abusive behaviour, or discrimination in any form.
- C) Making Norfolk Spurs an inclusive and welcoming group that represents Tottenham Hotspur fans from all backgrounds.
  - D) Recognising that decisions made by Norfolk Spurs are reached democratically by way of ballot, and respecting the outcome of each ballot.

All members, Officers and associates of Norfolk Spurs shall be prohibited from:

- i) Making communications in the name of Norfolk Spurs without express permission.
  - ii) Profiting from activity associated with Norfolk Spurs without express permission.
    - iii) Complicating or sabotaging the objects, activities or communications of Norfolk Spurs
  - iv) Bringing Norfolk Spurs into disrepute by any other means.

